











# Academy Quality framework Quality ASSURANCE service

(Nikola Stolic, Djordje Miltenovic)





- Mission, vision, critical processes, strategic goals
- Operational goals, action plans (next 12 months)
- Operational Structure of the future Academy













#### **MISSION**

- To be recognizable in the country, region and beyond in terms of high quality
- To be harmonized with the standards of the European union in order to be part of the common European area of education













## **VISION**

• To improve the quality of the teaching staff, the quality of study programmes and the quality of the teaching process













## **KEY PROCESSES**

- Lack of the system for continual education of the teaching staff
- Lack of information on the requirements of the employers
- Lack of financial resources
- Lack of unified tools for assessment of the teaching process quality













## The strategic goals

- create more efficient services for teaching staff and students,
- improve study programs,
- improve teaching process,
- improve scientific research and professional work of teachers and students,
- improve Textbooks,
- improve library and information resources,
- improve management and administration of the Colleges and Academy,
- improve material resources,
- improve financing,
- improve non-academic activities





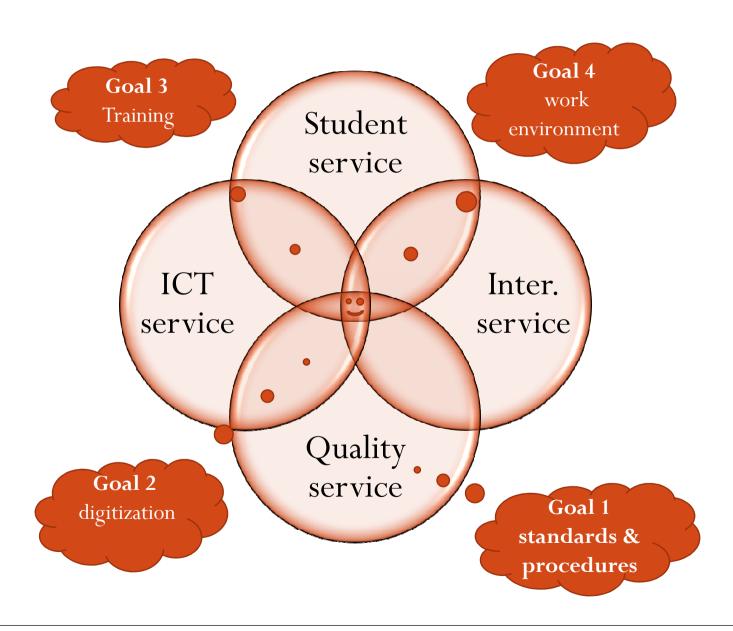




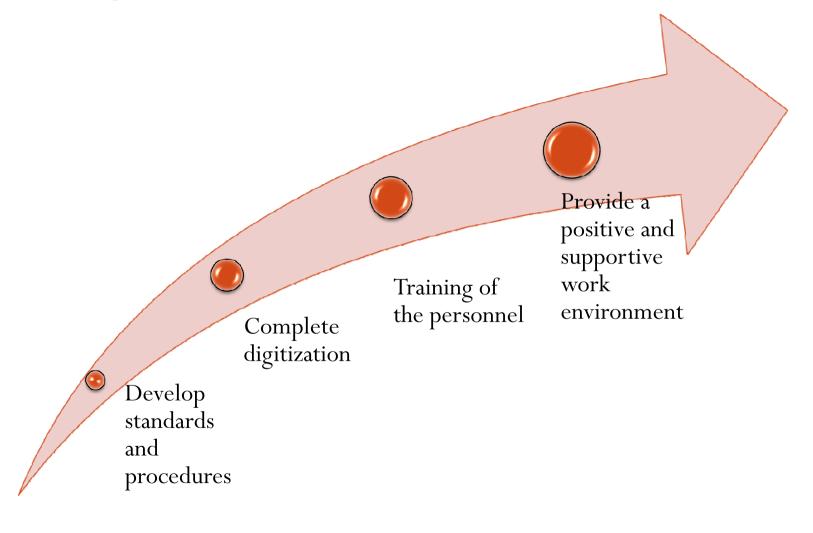




# **COMMON GOALS**



# Step by step ...



#### **OPERATIONAL GOALS**

#### Goal #1

Develop and integrate best business practices to increase efficiency and effectiveness.

- 1. Establish the service for QA at the level of the Academy and appoint the responsible persons or teams
- 1.1 Develop and Implement sustainable **ACAS** standards and procedures.
  - 1.1.1 Develop and adopt **ACAS** statute
  - 1.1.2 Develop the documents for harmonization of the quality standards
- 1.2 Standardize all **ACAS** documents, practices and procedures.
  - 1.2.1 Standardize student questioners
  - 1.2.2 Standardize questioners for teaching staff
  - 1.2.3 Standardize questioners for nonteaching staff

# Goal #2 Utilize ICT to improve the ACAS internal processes

#### Objectives

- 2.1 Complete digitalization of **ACAS** plans and project documents.
- 2.2 Fully implement the Computerized Maintenance Management Software to provide paperless work.
- 2.3 Implement desktop viewing of all **ACAS** files.

#### Goal #3

# Ensure the academic, professional, and personal development of all individuals within ACAS

#### Objectives

- 3.1 Provide training opportunities for personnel in achieving certifications/licenses and growth in area of expertise.
- 3.2 Provide nonteaching staff with opportunities to take courses and training to broaden their skills.
- 3.3 Encourage staff members to take advantage of the "free" credited courses offered at the **ACAS**.
- 3.4 Provide professional development opportunities to managers and supervisors.
- 3.5 Training the project teams who will be responsible for project applications

#### Goal #4

#### Provide a sustainable financial resources for quality improvement

#### Objectives

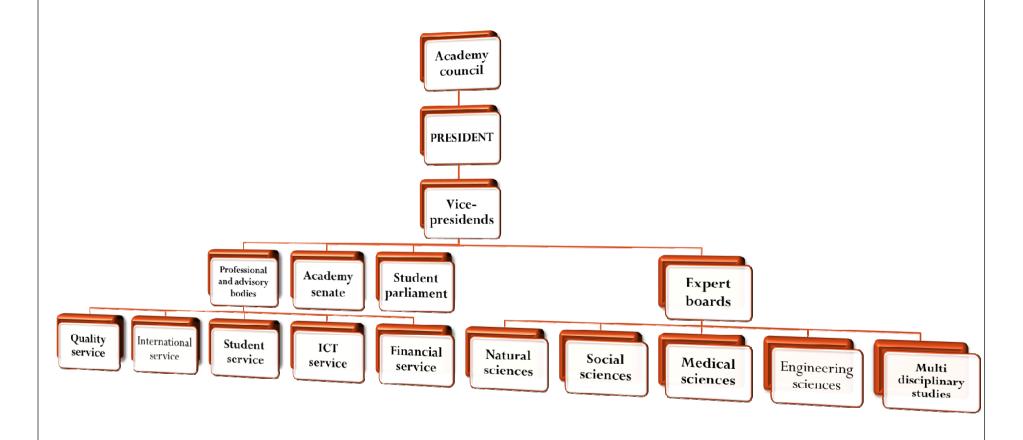
- 4.1 Membership fees
- 4.2 Provide cross training opportunities for staff to help support each area/department.
- 4.3 Sponsorship by the banks, employers
- 4.4 Joint degrees development

## Action plans (next 12 months)

AKTIVNOSTI	OKVIRNI TERMINI	ODGOVORNA LICA
Develop and integrate best business practices to increase efficiency and effectiveness.	February, 2014	Director of all schools
Utilize ICT to improve the ACAS internal processes	August, 2014	Quality assurance comittee of ACAS + IT engineers
Ensure the academic, professional, and personal development of all individuals within ACAS	continual	Quality assurance committee of ACAS
Provide a sustainable financial resources for quality improvement	continual	Directors of all schools

# **Organizational Structure**

of the future Academy





## THANK YOU!

Obrigado pela vossa atenção! Vielen Dank für Ihre Aufmerksamkeit!!!!!











